



58th International Convention Altrusa International, Inc

Viva Altrusa!



San Antonio, Texas

July 19-22, 2023

2023 International Convention President's Message

Our 58th International Convention is just around the corner and I hope to see many of you in San Antonio as we gather together to conduct the business of Altrusa. We have inspiring speakers lined up, informative workshops, some great entertainment planned, all mixed in with a bit of music, dancing and a whole lot of fun. Remember the Friday Fun Night event will be held at the hotel in true Texas style so plan to bring your jeans, boots, and hats and celebrate with us. Convention begins on Wednesday with our Opening Banquet and ends Saturday evening with the installation of our new Board. You will find lots of detailed information about Convention including information about those Altrusans nominated to serve during the upcoming biennium, our Convention service project, proposed Bylaw changes, and the proposed budget in this edition of The International Altrusan so please review carefully. Remember coming together as Altrusans, celebrating together is so important and I hope you plan to come to Texas and spend some time with us. You will come away renewed, re-energized, and excited as we close the chapter on this biennium and begin anew.



As we come to the end of this term, I want to thank each and every one of you for the work you have done in the name of Altrusa over these last two years. And a special thank you for embracing my vision of putting one million books into the hands of one million children. It's been fun talking with all of you and seeing the excitement this project has generated. Even though I have enjoyed watching the numbers grow, the real joy is knowing that the simple gift of a book to a child who has never had one can help eradicate illiteracy and give these children a chance to succeed in life. What could be more powerful than that? Sometimes the smallest act makes the biggest impact. And you, my friends, are making an impact. I am so proud to be associated with an organization that makes a difference in the lives of others day after day after day one community at a time.

Always remember **United We Can** ... achieve much!

Kathy Folley

International President 2021-2023

Table of Contents

4	Convention Committee Message
5	Convention Information
6	Piano Punch
7-8	Schedule-at-a-Glance
9-10	Keynote Speakers
11-13	Workshops
14	Convention Service Project
15-21	Candidates for International Board
22-24	Candidates for International Nominating Committee
25-26	Candidates for International Foundation Board
27	Checklist
28	Sponsorship Form
29	Foundation Information
30-41	BRR Changes for Consideration at Convention
42-44	2023 - 2025 Operating Budget

Viva Altrusa!!!!

Hello and Greetings from the great State of Texas and San Antonio, home of the 2023 Altrusa International Convention July 19-22, 2023. Please come EARLY and plan to STAY LATE visiting the 7th largest city in the United States. Not only will you have a fun-filled and informative time at the Altrusa International Convention, but you will also have opportunities to discover the sights and sounds that only San Antonio has to offer.

The convention will be held at the luxurious Grand Hyatt San Antonio Hotel, which embraces the welcoming spirit of the true historic Texas hospitality and is nestled along the banks of the famous San Antonio Riverwalk, kindly revered to as the Paseo del Rio or the “Venice of the Americas”. The Riverwalk experience is not where it stops, however, San Antonio offers big city amenities and world-renowned attractions like the historic Alamo and the San Antonio Art Museum, but it also provides a friendly and home town atmosphere that anyone or a family can enjoy. From amusement parks to pro sports, from local art fairs to museums, San Antonio has something to offer for everyone, including the only living set of giraffe twins, Wasswa and Nakato. As well as the only double headed Texas Cooter Turtle in the world, like I said, there is a little bit of something for everyone.



The San Antonio International Airport (SAT) accommodates all major airlines and is only an 11 mile ride to the Grand Hyatt. The hotel does not provide shuttle service, so consider using Uber, Lyft or town car service for transportation to and from the airport. If you will be driving to Convention, the hotel does provide valet as well as self-parking in their underground parking garage.

Texas weather in July can be quite warm from 75 degrees in the morning to 96 degrees in the afternoon, so bring cool and comfortable clothing, but also throw a sweater or light jacket into your luggage in case the hotel meeting rooms are cold. Speaking of attire, Wednesday evening’s Opening Banquet will feature a Fiesta flare, honoring the Convention city’s cultural history. As a recent visitor to San Antonio said, “San Antonio is as comfortable as an old pair of jeans,” so we are encouraging Altrusans and guests to party Texas STYLE by wearing jeans, cowboy boots and hats to Friday night’s FUN event. This is going to be one BIG TEXAS SIZE PARTY with proceeds going to benefit the Altrusa Foundation.

So start your plans today (and don’t forget to include your Altrusa friends and family) to come to San Antonio this coming July. Let’s celebrate all the wonderful accomplishments and impactful projects we have done over the last biennium... and have a little FUN to boot.

See you in San Antonio!!!!

Beverly

Beverly Luedke, 2023 Convention Chair
Sharon Tramonte, 2023 Convention Co-Chair

2023 INTERNATIONAL CONVENTION INFORMATION



WHEN - July 19 - July 22, 2023

WHERE - Grand Hyatt Hotel San Antonio Riverwalk

HOURS - The Convention officially begins with the Opening Banquet at 7:00 PM on Wednesday, July 19th and continues through the Installation Banquet ending at 10:00 PM on Saturday, July 22nd. Registration and Credentials will open at 3:00 PM on Tuesday, July 18th and again at 9:00 AM on Wednesday, July 19th.

REGISTER NOW - <https://altrusainternational.regfox.com/altrusa-international-inc-2023-convention> - Registrations made now through June 18th will be at the regular rate of \$450. Late registrations, made after June 18th, will be charged \$500. Registration closes July 10th.

HOTEL RESERVATIONS - for the Grand Hyatt Hotel San Antonio Riverwalk can be made online through our group booking site, <https://www.hyatt.com/en-US/group-booking/SATGH/G-ALTR>, available through June 30th.

Check in is at **4:00 PM** and check out is at **11:00 AM**. All guest rooms are non-smoking.

GROUND TRANSPORTATION - Shuttle transportation to and from San Antonio International Airport and downtown (8 miles) is provided for a fee by SATRANS, the city's official airport shuttle, between 7:00 AM. and 1:00 AM daily. For more information, call 210-281-9900, or visit www.saaairportshuttle.com

SPECIAL EVENTS - Dueling Pianos with Piano Punch. (proceeds will go to the International Foundation)



In Texas we like to party big so be prepared to do just that at our Friday Fun Night. This year we're shaking it up a bit by having an in-house event that is bound to please. The evening will begin with some free time to enjoy dinner with friends either at the hotel or on the Riverwalk. Then it's back to the hotel in time to be entertained by the dueling pianos of Piano Punch.

Since 2006, Piano Punch has been entertaining groups with the best dueling piano experience available. The night promises to be filled with an audience engaging show of songs, dancing, improvisation, and lots of laughs.

But the best part of the whole thing is that all proceeds from the evening's event will benefit our International Foundation.

You'll be able to help us raise money by "tipping" to have your favorite song played, or tipping to outbid a song you don't want to hear. Want to see your BFF on the stage – put a tip in the jar and watch it happen. Remember YOU will be the star of the show.

If you want to have a truly "Texas Style" night plan to come in your jeans, cowboy boots and hats for this energy filled fiesta of roasts, toasts, and comedy!

Price of admission = \$25.



**enlarged to show detail*

Remember to order a charm or two on your convention registration form. At just \$15.00 a piece you can have your own keepsake charm to commemorate your attendance to the 2023 International Convention.

Schedule At-A-Glance

58th Altrusa International Convention Schedule

July 2023

San Antonio, Texas

Monday, July 17, 2023

9:00 AM – 10:30 AM FINANCE MEETING
10:45 AM – 5:00 PM BOARD OF DIRECTORS MEETING

Tuesday, July 18, 2023

9:00 AM – 5:00 PM BOARD OF DIRECTORS MEETING
10:00 AM – 11:00 AM CONVENTION COMMITTEE MEETING
1:30 PM – 2:30 PM REGISTRATION/CREDENTIALS COMMITTEE MEETING
3:00 PM – 8:00 PM REGISTRATION/CREDENTIALS OPEN
5:30 PM – 6:30 PM INTERNATIONAL PRESIDENT'S RECEPTION FOR BOARD OF DIRECTORS, PAST INTERNATIONAL PRESIDENTS, 2021-23 GOVERNORS AND 2021-23 COMMITTEE CHAIRS AND VICE CHAIRS*

Wednesday, July 19, 2023

8:30 AM – 9:30 AM 2023-25 PROGRAM TEAM PRESENTATION REHEARSAL
9:00 AM – 12:00 PM FOUNDATION BOARD OF TRUSTEES MEETING
9:00 AM – 6:00 PM REGISTRATION/CREDENTIALS OPEN
9:45 AM – 11:45 AM 2023-25 GOVERNOR'S COUNCIL MEETING**
9:45 AM – 11:45 AM 2023-25 GOVERNOR-ELECT WORKSHOP**
10:00 AM – 11:00 AM EXPEDITERS TRAINING
12:00 PM – 1:30 PM PAST INTERNATIONAL PRESIDENTS' LUNCHEON
1:30 PM – 2:30 PM FIRST TIMERS MEETING
2:30 PM – 3:15 PM FLAG CEREMONY REHEARSAL
3:30 PM – 5:30 PM DELEGATE BRIEFING
6:30 PM – 7:00 PM INTERNATIONAL RECEPTION
7:00 PM – 10:00 PM OPENING BANQUET

Thursday, July 20, 2023

7:00 AM – 8:15 AM REGISTRATION AND CREDENTIALS
7:45 AM – 8:15 AM EXPEDITERS MEETING
8:30 AM – 10:30 AM FIRST BUSINESS SESSION
10:45 AM – 11:45 AM WORKSHOPS
10:45 AM – 11:45 AM REGISTRATION/CREDENTIALS OPEN
12:00 PM – 2:30 PM AWARDS LUNCHEON
2:30 PM – 3:15 PM REGISTRATION/CREDENTIAL OPEN
2:30 PM – 3:30 PM BOOK SIGNING WITH BRIAN FLOCA
3:00 PM – 3:30 PM ELECTIONS COMMITTEE MEETING

3:30 PM – 4:15 PM	FIRST BUSINESS SESSION (CONTINUED)
4:30 PM – 6:00 PM	CANDIDATES FORUM/ELECTION INSTRUCTIONS
6:15 PM – 7:15 PM	INTERNATIONAL FOUNDATION DONOR RECEPTION*
7:15 PM –	OPEN EVENING

Friday, July 21, 2023

7:00 AM – 7:30 AM	REGISTRATION/CREDENTIALS OPEN
7:30 AM – 9:00 AM	ELECTIONS
8:30 AM – 9:00 AM	EXPEDITERS MEETING
9:15 AM – 10:30 AM	SECOND BUSINESS SESSION
10:45 AM – 11:45 AM	WORKSHOPS
12:15 PM – 2:30 PM	FOUNDATION LUNCHEON
3:00 PM – 4:00 PM	2023-25 PROGRAM TEAM PRESENTATION
4:00 PM – 5:00 PM	SECOND BUSINESS SESSION (CONTINUED)
8:00 PM – 10:30 PM	FUN NIGHT WITH PIANO PUNCH

Saturday, July 22, 2023

7:30 AM – 7:50 AM	EXPEDITERS MEETING
8:00 AM – 9:00 AM	CELEBRATION OF LIFE
9:15 AM – 11:15 AM	THIRD BUSINESS SESSION
11:30 AM – 12:30 PM	WORKSHOPS
12:30 PM – 2:00 PM	BREAK
2:00 PM – 3:00 PM	THIRD BUSINESS SESSION (CONTINUED)
3:00 PM – 5:00 PM	FOUNDATION BOARD OF TRUSTEES MEETING
6:30 PM – 7:30 PM	INTERNATIONAL RECEPTION
7:30 PM – 10:00PM	INSTALLATION BANQUET

Sunday, July 23, 2023

8:00 AM – 11:00 AM	BOARD OF DIRECTORS MEETING
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*** By Invitation Only**

**** Governors-Elect will audit second hour of Governor's Council meeting.
This Schedule At-A-Glance is subject to revisions.**

Convention Keynote Speakers

Alex Johnson is a Business Coach in Plano, Texas. He coaches CEOs throughout the country to be more organized and accountable so they can not only grow their business but also have more personal time. Alex also enjoys using his business skills to help increase nonprofit service, engagement, and memberships globally.

Personally, Mr. Johnson has been awarded accolades at the nonprofit service organizational level for recruiting new members and for his leadership skills and for leading his own Rotary club to the fastest-growing service club in North America.



Brian Floca is the author and illustrator of *Locomotive*, winner of the 2014 Caldecott Medal, *Moonshot: The Flight of Apollo 11*, *Lightship*, and *The Racecar Alphabet*, among other titles. His most recent book, *Keeping the City Going*, is a tribute to healthcare and other essential workers who stayed on the streets and on the job during the COVID-19 pandemic.

Brian has illustrated Avi's *Poppy Stories* series; Jan Greenberg and Sandra Jordan's *Ballet for Martha: Making Appalachian Spring*; Laura Amy Schlitz's *Princes Cora and the Crocodile*; and *Hawk Rising*, by Maria Gianferrari.

In addition to the Caldecott Metal, Brian's books have received four Robert F Silbert Honor awards for distinguished informational books, and Orbis Pictus Award and Orbis Pictus Honor, a silver medal from the Society of Illustrators, and have three times been selected for the annual New York Times Best Illustrated Books list .

Brian was born and raised in Temple, Texas and now lives and works in Brooklyn, NY.

Susan Burkholder is Director of Community Awareness for Ransomed Life. Susan worked in the healthcare industry in sales, marketing, consulting, coaching, and executive management roles for 30 years. In 2013, Susan felt called to get involved in the fight against human trafficking. She served as an ambassador for Shared Hope International and became an active member of the Alamo area Coalition Against Trafficking.



Since 2015, she has served as a volunteer with Ransomed Life. The Ransomed Life Community Awareness Team has presented to more than 42,000 community members to include school staff, counselors, medical professionals, parents and students ages 11 and up.

RANSOMED LIFE is a healing community for sexually exploited youth.



Kent Julian started out as an at-risk child with severe learning challenges and SAT scores so low that he had to take Development Studies just to get into college ... on probation. From these humble beginnings, he went on to become the Executive Director of a national youth association in order to help teenagers just like him. Then, after 20 years in non-profit work, he did something crazy ... he launched two successful businesses.

Along the way, Kent realized that the successes he experienced were never “his successes.” Each accomplishment came about because of the teams he was privileged to lead. Now, with his expertise in leadership and employee engagement, he is privileged to speak, write, and consult leaders and teams all over the country on what it takes to create what he calls “DREAM-to-DO” culture. You can find Kent’s work online in places like Entrepreneur.com, Success.com, GoodMenProject.com and more. To find out more, visit KentJulian.com.

Convention Workshops

Thursday, July 20

10:45a.m. – 11:45 a.m.

Service Success with Alex Johnson

Bowie B

Do you want to make a difference in your community and get more people involved? If so, you will want to attend this workshop to see how your service can not only help your community but attract new members as well. This workshop will give you tips for completing your service projects so you can be successful.

Presenter: Alex Johnson

Shine Bright as a Digital Marketing Expert

Mission A

Digital marketing is essential to being seen and heard for any organization. During this workshop you will learn the basics on how to be a leader in digital marketing, attract more members, and use free tools to bring your club online.

Presenters: Emily DeVlieger, Chair, Communications Committee, DeKalb County, IL
Holly Mabry McCoy, Vice Chair, Communications Committee, Austin, TX

Let Your Talents Be Part of a Masterpiece

Bowie C

A Club's membership is its most precious commodity. By giving your membership a little special attention we can not only retain them but motivate them into becoming spokespersons for the club. Join us as we share ideas on how to unite our skills and create your Club's best work of art.

Presenters: Sylvia Juarbe, Chair, Membership Development Committee, San Sebastian, PR
Nancy Norris, Vice Chair, Membership Development Committee, Muncie, IN

Servant Leaders Rock in Altrusa

Bonham B

Altrusans rock as they grow by encouraging and listening to each other. You can learn to be a Servant Leader by leading by example and being committed to your members with empathy and healing. Find out more about being a Servant Leader during this workshop.

Presenter: Tammy Boyd, Vice Chair, Leadership Development Committee, Richmond, VA

Mine for Gems

Bowie A

Join the Service Committee to Mine for Gems of Service Projects. Members of the committee will share some of the best service projects from their Districts so you can leave with new ideas for your own club. Goals and resources will be shared.

Presenters: Karyn Evans, Chair, Service Development Committee, Highland County, OH
Scott Tice, Vice Chair, Service Development Committee, Ocala, FL

Who Wants to be a Millionaire? (ASTRA Grant Writing Workshop)

Mission B

Being a lucky recipient of an ASTRA grant can make your club feel like millionaires. Join our interactive session to learn how to successfully write and submit an ASTRA grant sponsored by the Altrusa International Foundation. ASTRA grants are available for newly chartered clubs or those seeking project funding. Please bring your smart phone, tablet or laptop as we will be hosting an interactive online game where participants can win prizes.

Presenters: Traci Squarcette, Chair, ASTRA Committee, Temple, TX
Jeraldyn Rivest, Vice Chair, ASTRA Committee, Charlotte, NC

Your International Foundation: The Basics and Beyond

Bonham C

Please join the members of your Altrusa International Foundation Board and Staff for an overview of the Foundation including our history and vision for the future. Meet our new Foundation Executive Director and Coordinator, and learn how you can give, how you can designate donations to different programs, and achieve donor and club awards for fundraising. You will also learn where your donated monies go, such as scholarships, club grants, disaster relief aid, individual grants and other services that can be requested from the Foundation. Grand writing assistance will be provided. Last but not least, you can learn how to incorporate your own Local Club Foundation. Q&A time will also be provided.

Presenters: Altrusa International Foundation Board and Staff

Friday, July 21

10:45 a.m.-11:45 a.m.

Leave No Stone Unturned: Group Tally Is Your Friend!

Bowie A

Do you need help with Group Tally? If so let us help you find the answers by turning over every stone you will need to update your Club/District home page, membership records, pay dues, and retrieve reports. Bring your laptops, tablets, or smart phones so you can work along with us.

Presenters: Sue Whitaker, International Director, Muncie, IN
Cathy McConnell, District Six Vice Governor, Evansville, IN

Rock'n "Round the United Nations" Clock: It's Time to Celebrate the UN's Days of Observance!

Mission A

Join your Altrusa representative to the United Nations in an interactive workshop. Learn just why Altrusa celebrates the UN's Days/Weeks/Months and Years of Observance. Your UN team will be sharing practical tips on ways YOUR club can be part of sharing this global vision. YOUR ideas may win a door prize, too. Be part of Altrusa's remarkable UN history. "Altrusans ROCK!"

Presenter: Kathy Schrein, Chair/Rep. for Altrusa International United Nations' Dept of Global Communications, Civil Society Unit/NGO, Akron, OH

Your International Foundation: The Basics and Beyond

Bowie B

Please join the members of your Altrusa International Foundation Board and Staff for an overview of the Foundation including our history and vision for the future. Meet our new Foundation Executive Director and Coordinator, and learn how you can give, how you can designate donations to different programs, and achieve donor and club awards for fundraising. You will also learn where your donated monies go, such as scholarships, club grants, disaster relief aid, individual grants and other services that can be requested from the Foundation. Grand writing assistance will be provided. Last but not least, you can learn how to incorporate your own Local Club Foundation. Q&A time will also be provided.

Presenters: Altrusa International Foundation Board and Staff

NAME THAT TUNE Parliamentary Style

Mission B

Challenge yourself to name various rock & roll tunes and tie them to items of parliamentary procedure....sing along, dance and learn at the same time!

Presenter: Colleen M. Duris, PRP-R, Altrusa International Parliamentarian, Ocala, FL

ROCK YOUR CLUB MEMBERSHIP

Bowie C

Let's Rock it - and build our membership this biennium. Discover how by learning the three steps to a solid membership foundation. You will discover how to grow your club from where you are now to where you want to be.

Presenters: Sylvia Juarbe, Chair, Membership Development Committee, San Sebastian, PR
Nancy Norris, Vice Chair, Membership Development Committee, Muncie, IN

Local Club Foundation Q&A

Bonham B

Do you have questions about local club foundations (LCFs)? Are you stumped by the annual report requirements? Are you curious about the recent bylaw revision project? Join International Foundation Legal Advisor and LCF expert Martha Hardwick Hofmeister during this informational hour-long session for the answers

Presenters: Martha Hardwick Hofmeister, Foundation Legal Advisor, Downtown Dallas, TX

Saturday, July 31

11:30 a.m.-12:30 p.m.

Signature Moves with Kent Julian

Bowie B

Every person has a unique set of “signature moves” – their unique personality and natural-talent style. During this engaging and fun breakout session, you will learn how to identify, understand, and connect with each signature move so that you can enhance your interactions with others. Even better, you’ll walk away from this workshop with all the tools you need to implement what you learn immediately!

Presenter: Kent Julian

Amplify Yourself to be an Altrusa Rockstar

Mission B

Promoting your club is important to gaining new members, but so is promoting yourself. Find new ways to promote your own branding and how to be an “Altrusa Influencer”.

Presenters: Emily DeVlieger, Chair, Communications Committee, DeKalb County, IL
Holly Mabry McCoy, Vice Chair, Communications Committee, Austin, TX

Digging for Hidden Treasures within Your Club’s/District’s Records

Bonham B

Do you like a mystery? Solving Puzzles? Genealogy? If so, you’ll enjoy this workshop focused on the new Record Retention Guidelines for Altrusa Clubs and Districts. You’ll learn how to prepare your records for retention in a safe location and what treasures or mysteries might be discovered in your Club’s/District’s records.

Presenter: Ann Condran, Muncie, IN

Leadership and Rock & Roll

Bowie C

What do leadership and rock and roll have in common? How do you integrate leadership into every area of your life? Come to our workshop and find out!

Presenter: Brenda R. Smith, Chair, Leadership Development Committee, Salina, KS

Mine for Gems

Bowie A

Join the Service Committee to Mine for Gems of Service Projects. Members of the committee will share some of the best service projects from their Districts so you can leave with new ideas for your own club. Goals and resources will be shared.

Presenters: Karyn Evans, Chair, Service Development Committee, Highland County, OH
Scott Tice, Vice Chair, Service Development Committee, Ocala, FL

ASTRA to Altrusan (ASTRA Leadership Workshop)

Mission A

Focus on leadership training within your ASTRA club to develop tomorrow’s Altrusan. We will share tools you can use to train ASTRA board members, build club participation, and focus on converting these wonderful young people into contributing Altrusans.

Presenters: Traci Squarcette, Chair, ASTRA Committee, Temple, TX
Jeraldyn Rivest, Vice Chair, ASTRA Committee, Charlotte, NC

Shake, Rattle and Roll those United Nations’ Sustainable Development Goals: How Your Club Can Help ROCK Our Interconnected World!

Bonham C

Want to know why all the buzz about the SDGs? Learn about the goals and their role in making the world a better place for all. In this interactive workshop, you will see how individual and Club actions align with the goals and how they are woven together. Gain insights and tips on how you and your Club can Rock the goals!

Presenter: Faye Snodgrass, UN Committee Member, Indianapolis, IN

2023 International Convention Service Project
in support of

Bexar County Child Protective Services Rainbow Room

The 2023 Convention Service project will be in support of the Bexar County CPS Rainbow Room. San Antonio's CPS office serves over 6,000 children annually who are victims of abuse and neglect. These children are removed from their homes with few personal belongings. The Rainbow Room supports the children by providing essential and comfort items to help them feel at home and give them something they can call their own.

Three of the top 10 wish list items are:

children's books
school supplies
stuffed animals



Please help us make a difference and support these children by bringing your donation of books, school supplies and/or soft toys. Monetary donations will also be collected.

2023-2025

CANDIDATES

for International

Association Board



Christine DeVlieger for International President Elect
Altrusa International of DeKalb County, Illinois
District Six

Chris has been a member of Altrusa International of DeKalb County IL Inc. since January 2003. Chris served on many committees and held various offices in her club, including Club President (2007-2009 and 2020-2022). She has served on the District Six Board as Secretary (2005-2009), Second Vice Governor (2009-2011), First Vice Governor (2011-2013), Governor-Elect (2013-2015) and as District Governor (2015-2017). At the International level, Chris participated in several committees before she began serving on the International Board as International Director (2017-2019); International Treasurer (2019-2021) and currently this biennium as

International Vice President. Chris is also proud to support the Altrusa International Foundation and recently became a Hofmeister Lamplighter.

Chris holds a bachelor's degree in Management & Leadership and has been an adjunct instructor on human resources. Most recently, Chris took her career to a higher level in human resources by becoming a certified Dream Manager. (Yes – Chris and her employees get paid to dream!) She is a Certified Life Coach, a Real Colors facilitator, and a Ramsey Preferred Master Coach, teaching Financial Peace University classes two or three times a year. Chris has also trained with the U.S. Department of Homeland Security to help students prepare for their U.S. citizenship test. She has almost 34 years of human resources management experience, and a vast knowledge of leadership, team building, change management, as well as personal and professional development which she enjoys sharing with others. Chris also serves on several other non-profit boards.

Chris and her husband, Steve, have been married 34 years. They have two children: Jordan (30 years) and Emily (27 years) who is also an Altrusan. In her free time, Chris enjoys gardening, shopping at flea markets and estate sales for antiques and Christmas items, reading, traveling, and spending time at the family lake house in northern Wisconsin.

Statement

Having been raised with a strong family commitment to volunteerism and giving back to the community, I found myself searching for where else I could be involved in community betterment, gain leadership skills, and network with other civic-minded people. Joining Altrusa was the answer, and a natural fit. My values and morals mirror not only that of our first National President, Mamie L. Bass, but everyone I interact with in Altrusa.

I have served on the International Board for six years. Not only have I helped make contributions for the betterment of our Association, but I am continuing to grow and learn as a leader. I have a strong passion and commitment to service and leadership which I believe will be an asset as International President Elect.

I dream of the many possibilities being an Altrusan offers and the positive difference we will continue to make together in our communities and the world. We need to share our dreams, create plans, and help our members and Association be the best version of itself. I dream of a healthy Association with engaged, enthusiastic members and to be known as the service organization of choice to join and stay actively involved in. We must continue to grow to meet the needs of our communities and our organization. I have been privileged to be a part of Altrusa for over 20 years. I would be honored to serve as International President Elect and continue sharing the joy that being an Altrusan offers...and as Eleanor Roosevelt said, "The future belongs to those who believe in the beauty of their dreams."



Kitty McElhaney for Vice President
Altrusa International of Lake City, Florida
District Three

Kitty became an Altrusan in 2001. In the Lake City, Florida Club and served as Vice President, President (twice), Nominating Committee several times, Newsletter Editor and Leadership Co-Chair. She co-chaired the 2014 District Three Conference in Jacksonville, Florida.

At the District level, Kitty has served a biennium as Parliamentarian, Nominating Committee member, ASTRA Chair for two bienniums, Leadership Co-Chair, Director, Governor Elect and Governor. During her tenure as Governor, she completed an update on the history of District Three. During her tenure as Governor she served as the Chair of the Governor's Council. As Chair,

she was responsible for contacting all Governors for agenda items, prepare the monthly agenda, make arrangements for meetings, ensure minutes are taken and then distributed to the attendees of the meeting. For the 2023-2025 biennium, she is serving as Parliamentarian for District Three and ASTRA Committee Chair.

She is currently a Director on the International Board, where she has assisted in revising the personnel manual, job descriptions, and records retention recommendations. Kitty's professional background is in the field of education, where she has served as a teacher, Assistant Principal, Director and retired as an Assistant Superintendent after 41 years. She serves on the Take Stock in Children Council, which provides scholarship to first generation students in the five county area, having served as the Chair of the Council for numerous years. Currently Kitty serves as the Board Chair of the Partnership for Strong Families (agency that provides child welfare services), after serving as Chair Elect, Secretary and Chair of the Quality Assurance Committee. Joining the Daughters of the American Revolution (DAR) in 2014, Kitty has served terms as the Second Vice Regent, First Vice Regent, and Chair of the By Laws Committee, the Good Citizen Awards Committee and Regent for her Chapter (2021-2023).

Statement

Altrusa has provided me an exciting and fulfilling journey in service of others in a plethora of arenas. Through Altrusa I have had the opportunity to enhance my leadership skills, meet like-minded individuals and develop friendships with Altrusans from across the globe. I firmly believe in applying the Altrusa brand drivers of clarity, flexibility and inclusion we are empowered to orient our compass to address community and membership needs as they arise, in Building Better Communities.



Maureen C. McGough for Vice President
Altrusa International of Centre County, Pennsylvania
District Two

In 2002, Maureen was a Charter member of Altrusa International, Inc of Blair County, PA and was elected to the position of Vice-President. She was installed as Club President for the period 2004 - 2005 and elected to the District Two Board in 2005. She was installed as District Gov for the 2011 - 2013 biennium. She was a member of the Altrusa International Leadership and Nominating Committees for the 2015 - 2017 biennium and a member of the Altrusa International Effective Club Operations Task Force for 2017 - 2019. Maureen was elected to the Altrusa International Board of Directors as a Director for the 2019 - 2021

biennium. As a Director, she was a liaison for the Altrusa International ASTRA Committee. She holds a B.A. in a Sociology from SUNY @ Geneseo and a M. Ed. in Counseling from Penn State University. In 2017 she retired from the PA Department of Corrections as a Treatment Specialist II. She works part-time at Garvey Manor Nursing Home, a long-term care facility, as a Care Helper, and volunteers for the Central PA Human Society. She lives with her rescue dog, Leila.



**Shannon Schell for International Treasurer
Altrusa International of Lake County, Florida
District Three**

I was invited to join Altrusa in 1999, spent the first few years getting my “Altrusa Legs”. Almost immediately I was on the Board and joining different Committees to learn the ropes. I found being Treasurer for 6 years very fulfilling, then it was on to Vice President, followed by 2 Terms, 2012-2014, as President of Altrusa of Lake County, FL. I have also been the District Three Finance Chair for 2 terms, 2011-2013 and 2015-2017, completed 6 years, 2012-2017 as the District Three Foundation Treasurer, where I organized a balanced portfolio, input many years of data into a new QuickBooks program and designed their chart of accounts. Next, I became

District Treasurer 2017-2019, where I re-wrote our District Three Treasurer Manual and redesigned all forms. These positions have given me much insight into a wide range of the financial needs and duties of Altrusa at multiple levels. I served on the International Membership Committee assigned to lead Group Tally in 2019-2021, while I was Governor-Elect, during which time I helped to update the International Districts Treasurers Guide and presented the Group Tally Workshop at the Reno Convention. I designed PowerPoints for both Presidents and Treasurers Presentations at the request of then International President Beverly Hardy to share with other districts. In 2021 I created and gathered funds for an ASTRA Grant Fund for our local District Three ASTRA Clubs. Being Governor of District Three 2021-2023 has been both humbling and enlightening, as well as highly rewarding and a complete honor. I have attended every District Conference since 2005 and had the privilege of being a presenter for four District workshops over the years. I would be honored to offer my accounting skills and continue my service in Altrusa at the International level as Treasurer.

My formal degree is in Graphic Art and Design, I started my first business in 1975 and have been CFO in 6 corporations since that date. I held a Real Estate License for more than 20 years, built, bought and sold a few companies in Florida. Managing these companies has taught me many leadership and team building skills. I have worked closely with CPA's and Financial Advisors for the past 45 years. This has kept me familiar with the principals and practices of accounting procedures including forensic auditing. Slowing down the work aspect of my life has freed more time for family, friends, golfing, community service and my passion for Altrusa.

Family will always be important to me. I am blessed with a son and a daughter who have given me 4 beautiful grandchildren between the ages of 3 and 13 keeping life fun and full of surprises. I am retired in The Villages, cruising in my golf cart with “Scooter Boy” my little 4-legged fur-baby and spending more time with my totally adorable grand kiddos.

Statement

Learning is a lifelong journey and my quest for knowledge is not yet over. A Degree is great but nothing can beat real world experience and seat of your pants life lessons. Being an Altrusan is a wonderful way of life, and I have found my “Tribe” within our ranks, so I am in it for life! Some of my best fortes would be organizational skills, leadership, business and money management, plain ole common sense and yes, I play well with others. These are lifelong talents I have been honing, my bowling skills are not too bad either, but my golfing still needs a little work! invite all Altrusa members to live and enjoy their membership because we must continue to strengthen our organization and spread at the world about us with a membership that knows and practices its principles with love. It is a forever commitment, and I am available to follow and help our new leader, Madame President Linda Smith.



**Sue Whitaker for International Treasurer
Altrusa International of Muncie, Indiana
District Six**

I became a member of Altrusa International of Muncie, IN in 1988. In my 35 years as a member, I have served at all levels of Altrusa. I am currently serving as an International Director and as such have served as the Liaison to the International Service Development Committee and the Days for Girls Sub-committee. I also served on the records retention committee to develop a document identifying the items that need to be retained by clubs and districts. As director for the past two years, I attended District Five (2022), District Eight (2023) and District Twelve (2023) conferences as the International Representative. Past International service has

included serving as co-chair of the Governor's Council (2019-2021) and chairing the Group Tally Task Force (2017-2019). and serving as a member of the Club Effectiveness Task Force (2018-19). District Six service includes Past Governor (2021-2023), Governor (2019-2021), Governor-Elect (2017-19), Treasurer (2015-17 and 2011-13), and Secretary (2013-1015). Club service has included: Corresponding Secretary (2017-18); Chair ASTRA Committee and Advisor to BSU ASTRA Club (2014-15); President (2010-11); President-elect (2009-10); Vice President (2008-09); and Corresponding Secretary (2007-08). In addition, I have served on and chaired many committees during my time as a member. I have also served two three year terms on the Muncie Altrusa Foundation, Inc. Board (2012-15) and (2021-2004). I have attended at least 20 District Conferences and seven International Conventions.

My service to the community has extended beyond Altrusa to serving on and assuming leadership positions on the boards of the YWCA-Central Indiana, College of Agriculture, Food and Environment Alumni Board at the University of Kentucky, Women in Philanthropy with Ball State University, United Way of Delaware County, Back to School Teacher's Store, David Owsley Museum of Art Advisory Council, Muncie Students Art League, Muncie Symphony League, and Muncie Symphony Orchestra. I am currently serving as an Elder in my local church and a member of the finance committee for the Presbytery.

Professionally I am a retired professor of Family and Consumer Sciences at Ball State University. During my 34-year career there I served as a department chair, program director, graduate advisor and as a member and chair of various department, college, and university committees. I am also a member and past president of the American Association of Family and Consumer Sciences.

Statement

During my entire life I have always been actively involved with various organizations and groups starting with 4-H and Future Homemakers of America (now Future Career and Community Leaders of America). This has continued throughout my life and when I joined Altrusa, I found a group of individuals who were truly committed to service and making the community a better place. I have found it very rewarding to do many of the hands-on projects that we have been involved with over the years. The opportunities to meet and work with others with similar values, especially in the area related to literacy, have been very gratifying.

2023-2025 International Candidates



**Melinda Aguirre for International Director
Altrusa International of Central Coast, California
District Eleven**

Melinda has served as an Altrusan since 2003 and during that time she has been club President three times and has served on the membership, service and literacy committees and anywhere else she is needed. She has served as District Eleven Director, 2nd Vice Governor, 1st Vice Governor, Governor-elect and Governor for the 2021-2023 biennium. She has served a total of 10 years and has two more years on the District Eleven Board as immediate past governor. This year, she will be the ASTRA District Eleven Committee Chair. Melinda has a couple of careers from bilingual teacher to working in the medical field, OB/GYN. She was passionate in both of these fields and continues to advocate in the local schools and work with young pregnant teens. Melinda's volunteer spirit includes serving on the Lompoc District Libraries Foundation Board (2012 to present) and Charlotte's Web Book Mobile, Treasurer of the Altrusa of the Central Coast Foundation, Advisor of ASTRA Club of Pioneer Valley High School (Santa Maria, Ca.) from 2007 to present and serving on the Lompoc YMCA fundraising committee. She also is a Childrens Ministry teacher and teaches a Spanish bible study at her church. Melinda was also a recipient of the 2011 President's Volunteer Service Award during the Barack Obama Administration.

Melinda has been married to Raul for 39 years and they have a daughter, a son and daughter in law and four wonderful rambunctious grandchildren. What does Melinda do on her spare time? She loves to read, play with her grandkids, try new food recipes and bird watching.

Melinda believes Altrusans are inclusive, inviting others to make the vision their own. She feels Altrusans attract talented people who are passionate about what they do, who are inspired by Altrusa's work in the community. Altrusans create thriving, innovative clubs where individuals have the freedom to create their best work and take pride in their efforts. The bottom line, Altrusans bring out the best in their people.



**Suzanne Allred for International Director
Altrusa International of Boaz, Alabama
District Four**

Suzanne became an Altrusan in June, 1996, with the Boaz, Alabama club. She was introduced to the Service Committee and there she found her calling of truly helping others. Moving on as Service Chair many times. ASTRA Committee and then ASTRA Chair for both the High School and Middle School. While hosting 2 different District Four Conferences she wore many hats and working hard to have an informative and fun conference. Elected to the office of Director serving multiple terms, (1999, 2002, 2009, 2013, 2015). President Elect and President serving 3 terms, (2001, 2011, 2019). She is serving as the club treasurer for the 2023-2025 term.

Suzanne was elected as District Four Director in 2011 and continued to climb. This year she completes that service as Immediate Past Governor, a wonderful experience of 12 years with her District Board. While serving as 2nd V.G. she also filled the secretary position. Traveling and meeting many Altrusans from other clubs, helped her truly understand the outreach Altrusa has on the world.

On the Altrusa International level, Suzanne has served as the Expeditor Chair for the International Convention 2021 in Charlotte N.C. She is now completing this last biennium serving with the International Membership Committee.

Statement

When I first became an Altrusan, I never dreamed of being such an acting part of this organization. I totally love the service Altrusa does for others in helping our communities. Meeting and sharing this passion with others from all over the world have meant so much to me, and what I share with them. Always dedicated to a passion I dearly love; my family and friends say I bleed blue.



**Penny Daugherty for International Director
Altrusa International of Mexico, Missouri
District Eight**

Penny became a member of Altrusa of Mexico, Missouri in 2001 as a place to network with other professionals after returning to her hometown and work at their family-owned radio station. After a visit from the District Governor to their club who talked about the joy of performing community service with other individuals with “servant hearts”, she knew that Altrusa was the perfect organization for her.

As most of the International candidates have, Penny has served in many capacities in her local club and club foundation, but tended to stay most involved with positions that were in line with her Communications/ Marketing background, including Newsletter Editor, Yearbook Editor, and Website Manager. She was club President in 2005-2007. Penny served as the District Eight Communications Chair (2008-2011) and went on to serve on the District Eight Board as Director (2011-2013), 2nd Vice-Governor (2013-2015), 1st Vice-Governor (2015-2017), Governor Elect (2017-2019), Governor (2019-2021) and currently serves as Immediate Past Governor as well as New-Club Building Chair. Penny has also served on the International Communications Committee (2008-2011).

Locally, Penny has also stayed busy with other community service organizations. While her children were in school, she served on various school organizations including band, choir, and cheer parents. She has served on the board of and has been President of Mexico United Methodist Women, Mexico United Methodist Board of Directors, Audrain County United Way, and Mexico Area Chamber of Commerce.

Professionally, Penny is in her 24th year at her family-owned radio station alongside her husband, Michael, which allows them to stay connected with their community. Together they have four children and four granddaughters that are the light of their lives.

Statement

Being involved in Altrusa over the last twenty-plus years has been a joy and source of pride. Not only has it allowed me to work alongside other like-minded individuals, but I have also witnessed the difference that a group of servant-hearts can make in the lives of others in need, both locally and around the globe, through this wonderful organization. It is my belief that our strength lies in our ability to identify a need and quickly form a plan to meet that need with whatever resources we can muster together. I am excited to see our ASTRA program growing and am hopeful that these youths will help grow our organization well into the future as young adults. However, I also believe that as an organization, we need to embrace the brand drivers of Inclusion and Flexibility to become a more diverse organization. I believe one of my biggest strengths is seeing all sides of a situation to help discern the best course of action and hope that I can use my strengths to serve on the Altrusa International Board to help guide our organization.



**Ileana Pacheco for International Director
Altrusa International of Cabo Rojo, PR
District Fourteen**

I joined Altrusa International of Cabo Rojo, P.R., Inc. in 1994. Currently, I am the past immediate governor of District Fourteen, ASTRA counselor for the District, treasurer and ASTRA Advisor at my Cabo Rojo Club, and member of the ASTRA International Committee. I chaired my club’s board for 2002-2003, having been treasurer from 2001-2002 and immediate past president from 2003-2004. I have chaired several committees in my club, such as finance, communications, service, membership, ASTRA, La Paz, and other activities. From 2001-2003, I was the Conference Committee Chair, and during 2011-2013, ASTRA Coordinator for the District. For the past ten years, since 2013, I have been a member of the District Board, being elected to the positions of Second Vice Governor 2013-2015, First Vice Governor 2015-2017, Governor-Elect 2017-2019, Governor 2019-2021, and Immediate Past Governor 2021-2023. At the International level, I was a member of the international

leadership committee, under the presidency of Leanne Milligan, 2017-2019, and I also participated in the committee to establish the mentoring program. I was part of the Governor Council during my governorship, and as I mentioned, I am currently member of the ASTRA International Committee under the Kathy Folley presidency.

As a medical technologist by profession, currently retired, I had the experience and met the needs of people that change their lives. I always wanted to feel the duty and pleasure of helping others personally. Life revolves around the continuous challenges and goals we set and depend on ourselves. I came to Altrusa, thanks to the invitation of a dear friend, the best service organization where I found the opportunity that has allowed me to develop my leadership, grow as a person, meet great leaders, increase my group of friends, and above all allowed me to receive the satisfaction to continue helping others who need it, but as a team. Over the years, during my career as Altrusa, I am proud of the privilege of this nomination. Altrusa continues to be a challenge as times change, and gradually we adapt to the circumstances or situations that arise. In us are the obligation and the power to keep it active following its principles and ideals. If I gain your trust, I will be able to continue to grow in the organization and help our president Linda and the elected team in this biennium to achieve Altrusa’s goals and vision.

It will be an honor to represent District Fourteen and be the voice of all of you before the Board of Directors. The experiences lived after these past years in Altrusa have allowed me to accept this nomination. Our obligations when swearing allegiance to Altrusa are several, and among them is the availability to actively participate in it. I invite all Altrusa members to live and enjoy their membership because we must continue to strengthen our organization and spread at the world about us with a membership that knows and practices its principles with love. It is a forever commitment, and I am available to follow and help our new leader, Madame President Linda Smith.



**Linda Ring for International Director
Altrusa International of Central Connecticut, Connecticut
District One**

I Linda became an Altrusan in 1990. She has served as Club President twice, and all other board positions except Treasurer... but she's headed into that role this June. She calls herself an uncommon computer geek, in that she has lots of technical skills, but still strives to organize and lead community projects. Linda produces the annual club Yearbook, manages raffle tickets for the annual club fundraiser and publishes the Poetry Book for our annual Senior Citizens' Poetry Competition.

Linda was introduced to District functions as Registration Chair for 1993 District Conference. She first served on the District Level as Director and DSB Editor (2000-2002). Years later, she served as Communications Chair (2015-2019), DSB Editor (2015-2017), Governor Elect (2017-2019), Governor (2019-2021), Immediate Past Governor (2021-2023) and District Webmaster (2021 - future). Her biennium as Governor was during the height of COVID... doing most of the District work through emails, phone calls and ZOOM meetings. She created our first VIRTUAL conference... complete with breakout rooms, pre-recorded video presentations and French subtitles (for our Canadian district members). It was an exercise in creativity.

Linda's professional background is in Chemistry (BA) and Computer Science – Information Systems (MS). She was employed by Bristol-Myers Squibb Company for 34 years. Linda started out as a bench chemist–making Enfamil better for the babies of the world– but found her niche in collecting, managing, and analyzing data. She transitioned to Clinical R&D as a programmer, then data manager, ending her career as project manager for multiple drug programs.

For 20 years, she was active with Tall Clubs International (TCI), a social club for those who are vertically gifted. Linda was co-founder of Hartford Heights Tall Club, serving in all leadership roles. She was elected to the TCI Executive Board multiple times, served on the TCI Foundation (chair for 5 years), and was honored with a Lifetime Achievement Award in 2002 for her dedication to the organization.

After retiring from Bristol-Myers Squibb Company, she joined the local VITA Coalition (Volunteer Income Tax Assistance), preparing free tax returns for elderly and low-income clients. After only one year as a tax preparer, she was invited to join the steering committee, as Volunteer Coordinator. Linda spearheads the computer updates and preparations, new preparer training, weekly scheduling and the season wrap-up and recognition.

Statement

Early in my career, Altrusa provided me with a safe place to practice and hone my leadership skills. I feel it is important to share that knowledge and offer that opportunity to our next generation of leaders.

I have always been a part of volunteer organizations, such as Girl Scouts, Honor Society, Candy-Strippers, etc. After becoming an Altrusan, I had found an “adult home” among like-minded individuals who were generous of their time and talents. It was not hard to fall in love with the organization, and its mission. I foresee being an Altrusan for the rest of my life, and plan to serve the organization in whatever capacity I am able.

CANDIDATES

For International

Nominating Committee



Colleen Duris
Altrusa International of Ocala, Florida
District Three

Colleen has been an Altrusan since 1996 and immediately embraced Altrusa and service to the club and community. Colleen has served in numerous capacities at the Club level, including two terms as President. She served on the District Three Board from 2003 until 2015, serving as Governor from 2013-2015. During her time on the District Board she served as Director, Vice Governor, Governor-Elect and two terms as Parliamentarian. She has also served an additional two terms as parliamentarian in 2017-2019 and 2021-2023. She has served as the Parliamentarian for the Altrusa International Board of Directors since 2009. She is an attorney, board certified in elder law. She has been a sole practitioner since 2001 and serves clients in the areas of estate planning, probate and trust administration, guardianship and long-term care

planning, including Medicaid and Veteran's benefits.

Colleen would be honored to serve on the International Nominating Committee to help locate and encourage the future leaders for Altrusa International. As parliamentarian for the past fourteen years, she has had the opportunity to see how the board works, the requirements and skill sets that are beneficial to board activities and what it takes to be a board member. She has also had the pleasure to interact with individuals that would be eligible to serve in the board positions, primarily those persons who have served as Governors of the Districts. If selected to serve she promises to do her best to work with the committee members to bring together a well-suited, diverse slate of candidates for elections.



Sarah Johnson
Altrusa International of Albany, Oregon
District Twelve

Sarah has been an active Altrusan since 2004. Sarah was an informal member helping her mom with Altrusa projects since she was 11 years old. After officially joining Altrusa, she served in numerous leadership roles on club committees and the board. At the District level she served as the District Leadership Chair, the District Twelve Brand Ambassador, as a Conference Co-Chair in 2012 and 2013, and as the Conference Facilities Chair in 2014. In 2015, Sarah was elected to the District Board of Directors and has climbed the leadership ladder, most recently serving as Governor from 2021-2023.

In her day job, Sarah is the Operations Coordinator with SEIU Local 503. She spends her time managing projects and staff who do a variety of tasks to support the organizers and members of the labor union. She helps coordinate meeting and conference logistics, support election and ballot processes, and an assortment of other jobs to support the organization. During her free time, she enjoys relaxing with her dogs Cooper and Brandy, and her family and friends. She is also part of a craft group that holds an annual sale the first weekend in December of the various goods they make throughout the year.



Diane Kolesar
Altrusa International of McKeesport, Pennsylvania
District Two

Diane Kolesar has been an active member of the Altrusa International of McKeesport, Pennsylvania, for approximately 27 years. She has held various offices and chaired several committees including Service, Membership and co-chaired several fundraising activities. Diane has served as President of the McKeesport Club. At the local club level, Diane has served as the lead for the “Adopt A Family” Project with the Salvation Army. Diane also has participated in many service projects, including collecting items for the local soup kitchen which serves the homeless population in her community.

She has served on the District Two Board of Directors for several years before serving as Governor of District Two from 2019 to 2021. She currently serves on the Altrusa International Service Development Committee.

After retiring from the McKeesport Area School District, with 21 years of service in administrative services, Diane has spent time volunteering at her church and various charitable organizations. Diane currently serves as hostess after the morning worship hour and at special church functions. She also leads a group of women at the church called the Helping Hands. This ministry serves residents in local nursing homes, first responders, homeless, and shut ins.

Diane has been married to her loving husband, Michael, for 43 years. They have one adult daughter, Melissa, who is married to James Klein. Melissa is also involved in Altrusa International McKeesport Club. Diane is the caregiver for her 95-year-old mother, Betty. In her spare time, Diane enjoys doing crafts and decorating.

Being an Altrusan has been an honor and pleasure for Diane. Diane’s participation in community service projects has been gratifying, rewarding, and worthwhile, while “Leading to a Better Community.”



Linda Moore
Altrusa International of Temple, Texas
District Nine

Linda has been an active Altrusan in the Temple, Texas Club since 1999 where she served as Club President in 2005-2006. Linda joined the District Nine Board of Directors as a Director in 2011. She had the honor to serve as Governor of District Nine 2017-2019. She remains on the District Board as the current Parliamentarian.

At the International Level, Linda has served on the Leadership Development Committee as a member and currently is the Chair for 2021-2023.

In her Community, Linda has served on the Executive Board of the Temple Chamber of Commerce, A United Way Loaned Executive, and served with the Board of Realtors and Area Homebuilders Associations. Linda is a graduate of Leadership Temple. Linda had a 21-year career in the Banking Industry and has now been working as the Office Manager for a privately owned Commercial Property Management Company, Martin Investment Group, for almost 14 years. Linda has been married to her husband Joe for almost 35 years. They have two married children and two grandchildren with grandbaby #3 on the way. Linda loves spending time with her family.

Statement on Altrusa: I love being a member of Altrusa. The friends I have made would have never happened without being introduced to this organization. I love serving my community and working alongside some of my most treasured friends. Altrusa has provided opportunities that have helped me grow as a person, both personally and professionally.



Carolyn Robinson
Altrusa International of Thibodaux, Louisiana
District Four

Carolyn has been an Altrusan since 1977. She has served in just about every club position. She was elected to the District Four Board in 1985 and served as District Four Governor and on the International Board from 1989-91. Carolyn was also elected to the District Four Foundation in 2017. While on the Foundation Board, she served as Secretary and as Chairman. Currently, she is serving as Secretary to the newest District Four club in Thibodaux, Louisiana.

After working 37 years in the financial industry, Carolyn is a happily retired Senior Business Analyst/Consultant and Senior System Administrator. She retired from Wipro Gallagher Financial Technologies, a mortgage software company, in 2011.

Carolyn is a proud graduate of Louisiana State University, mother of four, and grandmother to three. After so many rewarding years in Altrusa, Carolyn says that she can never give back to Altrusa all that being an Altrusan has given her. To paraphrase Emerson, "To know that even one life has breathed easier because of your service is to have succeeded." It is so heartwarming to know that Altrusans succeed every day.



Judy Stubbs
Altrusa International of Roswell, New Mexico
District Ten

Judy has been a proud member of the Altrusa International Club of Roswell, NM since 1985. She has been involved in all levels of Altrusa at her club and district level. She was elected to the International Board of Directors for 2015 - 2017 and served the 2017 - 2019 biennium as International Treasurer.

Judy spent most of her professional career in executive director positions with several non-profits and currently continues her service on many local Boards. She believes that Altrusa has given her the support and strength to do many things, including serving on her City Council for 20 years. So as a member of our Altrusa International Nominating Committee, Judy welcomes this opportunity to give back to this wonderful association called Altrusa International and looks forward to serving in this capacity.



Pat Zoller
Altrusa International of San Diego, California
District Eleven

Pat Zoller has been a member of the Altrusa International, Inc, of San Diego for since 1997. She served two terms as President of the Altrusa Club of San Diego, Inc in California and was District Eleven Governor for the 2019-2021bienum. She was her club's newsletter editor for over 15 years and is currently serving as her club's president.

She was attended many Altrusa International Convention, including the 100th anniversary of Altrusa in Nashville, Tenn. She encourages all Altrusa members to attend both International Conventions and their District Conferences as a great way to make new friends, reconnect with long time friends and return to their clubs with new ideas and renewed enthusiasm for all Altrusa does for their communities.

Pat had a 35-year career in public education, at which time, she was involved with school facilities management, property aquisition, construction of new school facilites and maintenance and operation of school buildings and administration offices.

She is a member of the Stitching Sisters Quilt Guild and enjoys gardening, traveling and entertaining family and friends. She is an animal lover, especially dogs, although she and her husband, Russ currently do not have a dog. She and Russ recently celebrated their 50th wedding anniversary with a cruise to Hawaii.

Five Candidates will be elected.

CANDIDATES

For International

Foundation Board



Germaine Vonderhaar
Altrusa International of Hamilton County, Ohio
District Five

Germaine Vonderhaar became an Altrusan in 1994 and presently serves as Altrusa International Treasurer from 2021-2023. She served as District Five Treasurer from 2009-2011, First Vice Governor from 2011 - 2013, Governor Elect from 2013 - 2015 and District Five Governor from 2015 - 2017. On the club level, she served two separate terms as Club Treasurer, Vice President and President. She served on the Finance Committee for several years. In 2022 she co-chaired the club auction which raised funds for scholarships for Altrusa's club Foundation. All of these positions will help her to move onto the International Foundation level.

On a personal level, she retired from the banking industry. She served as Treasurer for three years for the Arts Center in her local area and served on the Foundation Committee for the same period over seeing their Foundation of \$500,000. Germaine has been on her church's Finance Committee for a number of years and presently is Finance Chair. She is on the Fundraising Committee for donations to gather funds for capital improvements of her church. She performs audits/reviews on the reports generated by the church. Germaine is also treasurer for two other non-profit organizations in her local area.



Anne Condran
Altrusa International of Muncie, Indiana
District Six

My volunteer activities began in my early twenties as a young mother. I became involved literacy projects and community service. So, it was a natural fit when I was asked to become an Altrusan. I was initiated into my local club, Altrusa International of Muncie, IN in April 1988. I have served my local club through various offices before becoming Club President from 1995-1996. I have served as chair, at least once, on most of my club's committees and twice on the Muncie Altrusa Foundation Board of Directors. I have served at the District level as Communications Chair, Service Chair, and District Liaison to the Altrusa International Foundation. At the International level, I served as the Historian on the Altrusa Centennial Committee and was a keynote speaker at the 2017 International Convention in Nashville. I also served on the 2019 Elections Committee.

My professional career spans thirty years in managerial positions in 501 c3 or c6 not-for-profit organizations. For eight years, prior to retirement, I was Vice President of Marketing and Public Relations for a large center serving persons with disabilities. After retirement, I worked part-time as the Executive Director of the American Advertising Federation (AAF) of East Central Indiana. In addition to Altrusa, I have served on several nonprofit Boards of Directors including the Ball State University Bracken Library Board of Directors, Motivate Our Minds, an after-school enrichment program for underserved inner city students, several boards at my church, and the American Advertising Federation District Six where I served as Governor and Chair of AAF Central Region.

I have supported the Foundation financially for several years. I am honored to be the fifth recipient of a Hofmeister Lamplighter Award. After the death of my husband, I established an annual gift in his memory to honor his passion for literacy efforts.

I seek to serve on the Foundation Board of Trustees because I want to help ensure a strong future for the Foundation. In my career managing nonprofits, I have learned that developing and expanding donor development beyond Altrusa will help establish a more secure financial future for the Foundation. I believe my executive management and policy making skills, marketing and public relations experience, event planning, fundraising, and grant writing skills developed through my professional background can be an asset to the Board of Trustees. I have ample time, and it would be an honor to serve on the International Foundation Board of Trustees. Thank you for considering me for this important responsibility.



Dona M Garretson
Altrusa International of Grand Junction, Colorado
District Ten

Altrusa has been an integral part of Dona Garretson’s life for over 46 years, and she currently serves as District Ten Parliamentarian. She served on the committee to form the Altrusa International Foundation of Grand Junction, CO and was the first term President/Chair. During her tenure on the International Board of Directors, Dona served as the Association Representative to the Foundation Board of Trustees during two separate biennia. While serving as International President and other Altrusa leadership roles along the way, Dona was able to visit every District in the Association. Dona was also appointed the Interim Association Manager

for ten months until the International Board was able to recruit an Executive Director, and she assisted in the recruitment and hiring of the International Foundation’s first Director, Shawna Kaiser Veldhuizen.

After serving in the Peace Corps in El Salvador, Dona co-founded and operated an accounting and tax practice that offered tax, accounting, and bookkeeping services to small corporations and individuals for 32 years until her retirement in 2012. Her professional experiences also include more than 15 years as an American Airlines agent in Chicago. For six years, Dona was a board member with Child & Migrant Services, Inc. in Palisade, CO, and currently serves on the District Board of American Contract Bridge League. She also served on the Award Selection Committee for the National Philanthropy Day in Colorado.



Marcia Lucas
Altrusa International of Tucson, Arizona
District Eleven

I have had the interesting, challenging, growing voyage of being an Altrusan since 2001. I grew up with all things Altrusan with a mother also a long time member. I have held the positions of president twice, committee chairs innumerable times, foundation trustee twice (currently serving as chair of the Tucson Club), served as literacy chair under Gov. Ann Bauman. Education included degrees in education from the University of Arizona and program/judicial management masters from University of Southern California. Work experience has run the gamut from GED teacher at a junior college in Phoenix area, “professional” volunteer for numerous programs over the years,

client educator with home health agency, master consumer advisor with UofA cooperative extension service in Tucson. My spouse and I have enjoyed traveling to international conventions and district eleven conferences. Personally we have killer Chihuahuas (every one of which have been rescues over the years), have loved to travel with Road Scholar educational program and cruise and hope to resume those activities again, kids and grandkids are on the west coast. The values and focus of Altrusa is important to me as I was raised with the expectation of service, volunteering and trying to make the world a little better place for having been in it.

Four candidates will be elected.

Check list of what to bring to Convention

- Altrusa Pin
- District Banner
- Club Banner
- Children's books, school supplies, and/or plush toys for Service Project
- Club donation items for International Foundation Silent Auction
- Cash for Friday Night Fun Event (remember all proceeds raised will go to our International Foundation)
- Comfortable shoes and cool clothing for walking the Riverwalk
- Business casual attire for Business Meetings
- Western Jeans and Boots for Friday Fun Night (of course, this is optional)
- Cocktail or Formal Attire for Saturday Night's Installation Banquet
- Convention bag (only if you are going to need to have a bag)

Mobility assistance ... for those needing or wishing to rent a wheelchair or scooter you can contact Tom's Wheelchair & Scooter Rentals. Tom's is located just one block from the Alamo and Riverwalk, and works closely with the Grand Hyatt to accommodate their customer needs. You can reach them at 210-223-7878 or tomswheelchair@sbcglobal.net.

What to wear ... the standard dress for Convention meetings is business casual. We tend to dress up a bit more for the Opening Banquet with the Installation Banquet being Cocktail to Formal. For our Fun Night we are encouraging everyone to come in jean, cowboy boots, and hats as we party big "Texas-Style". Remember it will be hot in July in Texas so for your times spent on the Riverwalk you will want comfortable shoes and cool clothing. Some meeting rooms may be a bit cool (we like to crank up the A/C) so you might throw in a light jacket or sweater.

Please make note ... the Parade of Banners will take place during the first Business Meeting on Thursday morning.

Seating business meetings ... special seating will be reserved for our Past International Presidents in the first two rows. All delegates should sit in designated seating with your District. Alternates and all others will sit in the free seating area toward the back of the room.

Convention kit bags ... will not be provided so please plan to bring a bag from prior years with you if you think you may need one.



SPONSORSHIPS

Be part of the celebration by placing your business advertisement, an ad for your annual fundraiser event, a personal celebration announcement, congratulations to a special Altrusan, a friend or family member, or an “in-memory of” in the Convention Program.

Name of Advertiser _____

E-mail Address _____

Phone _____

Indicate the size of your ad by checking the appropriate box below:

- | | | |
|------------------|-------|--------------------------|
| Half page ad | \$250 | <input type="checkbox"/> |
| Quarter page ad | \$125 | <input type="checkbox"/> |
| Business card ad | \$50 | <input type="checkbox"/> |



Special instructions:

E-mail completed form and digital artwork (.jpg preferred) to the International Office at altrusa@altrusa.org.

DEADLINE FOR AD SUBMISSIONS IS JUNE 15, 2023.



The Hofmeister-Lamplighter Donor Reception

Join us for a celebration of YOU, our loyal Foundation supporters, at the International Foundation's Hofmeister-Lamplighter Donor Reception, hosted by the International Foundation Board. Meet and greet other Lamplighter donors, as well as the Foundation board and staff on Thursday, July 20, from 6:00 pm to 7:00 pm in the Travis AB Room. Beverages and light hors d'oeuvres will be served. This event is by invitation only.

Local Club Foundation Question and Answer Session

Do you have questions about local club foundations (LCFs)? Are you stumped by the annual report requirement? Are you curious about the recent bylaws revision project? Come hear from International Foundation Legal Advisor and LCF expert, Martha Hardwick-Hofmeister, at this hour-long informational session on Friday, July 21, from 10:45 am-11:45 am. Room details to come.

International Foundation Silent Auction

Please do not forget to bring donated items for the silent auction. Many look forward to this exciting, "fun" draiser to support the International Foundation. It is also a rare opportunity to showcase your district, club, as well as your talents and skills with unique items such as quilts, jewelry, artwork, handicrafts, even giftcards, that other Altrusans will love to bid on and win. Keep in mind, auction items must be easy to transport home with winners.

Congratulations to our new Lamplighter, Lucente, and Hofmeister donors in the 2021-2023 Biennium!

Lamplighters: Wanda Petterson, Anne Rash, Shannon Schell, Suzanne Allred, Nancy Norris, Cathy McConnell, Carol Colburn, Holly Thompson, Mary Kay Thieman, Joan Hegerfeld-Baker, Illiana Pacheco, Mary Hoffmann, Joan Schoonover, Jennifer McKeowen, Beth Miller, Noami Ayala, Linda Yates, Irasema Quilantan, Alana Wilson, Kathleen Whitte, Kristi Phillips, Lynley Brier, Ellen Lamoreux, Belinda Berry, Rhonda Hauter, Evelyn Brookhyser, Marie Cady-Drummond, Lorraine Eves, Jenny Wright-Gardner, Mary Louise Buck, Vickie Smith, Adelida Cruz-Zayas, Penny Storms, Carole Norrish, Ginger Tonne, Sheila Athearn, Kathy Demarest, Pamela Lemieux, Barb Hahn, Angela Beck, Valerie Burnell, Paula Menefee, and Sheree Smyzenski.

Lucente: Leslie Johnson

Hofmeisters: Debbie Webby, Della Gregory, Anne Condran, Debbie Mabry, Judy Tharp, Shirley Raymer, Beverly Hardy, Colleen Duris, Carolyn Rash, and Elaine Wolf

Thank you also to all individual, club, and district Lamplighters from past biennia!

*Lamplighters become a Lucente Lamplighter on their 10th donation and a Hofmeister Lamplighter on their 25th donation of \$500.00 US to the Altrusa International Foundation. Lamplighters receive a special pin and recognition.

Get to Know the 2023 International Board Nominees

Please visit the International Foundation's website to view the bios of the four board nominees: Marcia Lucas, District Eleven, Altrusa International of Tucson, AZ; Anne Condran, District Six, Altrusa International of Muncie, IN; Dona M. Garretson, District Ten, Altrusa International of Grand Junction, CO, and Germaine Vonderhaar, District Five, Altrusa International of Hamilton, OH.

Bylaws, Resolutions and Recommendations For Consideration At The 2023 International Convention

ACTIONS APPROVED BY THE BOARD OF DIRECTORS

Articles of Incorporation - No changes proposed

Bylaws

ITEM: 23.01 International Bylaw, Article X. Committees, Section 1. Standing Committees

CURRENTLY READS:

Section 1. Standing Committees

- (a) In addition to the Executive Committee, the Standing Committees of International shall be:
- (i) Service Program Development,
 - (ii) Leadership Development and Training,
 - (iii) Membership Development,
 - (iv) ASTRA Clubs,
 - (v) Communications,
 - (vi) Bylaws, Resolutions and Recommendations,
 - (vii) Nominating, and
 - (viii) Finance.

CHANGE TO READ:

Section 1. Standing Committees

- (a) In addition to the Executive Committee, the Standing Committees of International shall be:
- (i) Service Program Development,
 - (ii) Leadership Development and Training,
 - (iii) Membership Development,
 - (iv) ASTRA Clubs,
 - (v) Communications,
 - ~~(vi)~~(vi) United Nations
 - ~~(vii)~~(vii) Bylaws, Resolutions and Recommendations,
 - ~~(viii)~~(viii) Nominating, and
 - ~~(viii)~~(ix) Finance.

PROPOSED FINAL VERSION:

Section 1. Standing Committees

(b) In addition to the Executive Committee, the Standing Committees of International shall be:

- (i) Service Program Development,
- (ii) Leadership Development and Training,
- (iii) Membership Development,
- (iv) ASTRA Clubs,
- (v) Communications,
- (vi) United Nations
- (vii) Bylaws, Resolutions and Recommendations,
- (viii) Nominating, and
- (ix) Finance.

Background and rationale:

To add the United Nations committee to the International Bylaws as a standing committee.

Implementation date:

Immediately

Affected articles, bylaws or policies:

International Bylaw, Article X. Committees, Policy 5. Committees, International (a) (ii), and Policy 8C. Fiscal Policies for International Convention, (c) Allowable Convention Expenses. (iv) Chairs and Vice Chairs, Standing Committees.

Fiscal impact, if any:

Increase to Convention budget for United Nations Chair and the current BRR Committee chair.

ITEM: 23.02 International Bylaw, Article VI. Meetings of Members

CURRENTLY READS:

INTERNATIONAL

Article VI. Meetings of Members

Section 1. Annual Meeting

The annual meeting of the members of International shall be held within six (6) months after the close of the fiscal year as a Convention in odd numbered years (except as hereinafter provided) and as a meeting of the members of the Board of Directors in even numbered years.

Section 2. Special Meetings

Special meetings of the members of International may be called by the President of International and shall be called upon written petition signed by not less than two-thirds (2/3) of the members of the Board of Directors or not less than one-tenth (1/10) of all the members authorized to vote.

Section 3. Conventions

A Convention of International shall be held biennially in odd numbered years, except when the Board of Directors shall determine a national or international condition of emergency exists which makes the holding of the Convention impractical. Upon approval from the Board of Directors a Convention may be held in person, through electronic means or both.

Section 4. Notice of Meetings

(a) Written notice stating the place, dates and hours of the Convention must be provided by the International Office to each member of International, in the manner provided in the Policies, as amended from time to time.

(b) Written notice stating the place, date and hour of all other meetings of the members and, in the case of a special meeting, the purpose for which the meeting is called, must be provided by the International Office, or by the officer or person calling the meeting, to each member of record entitled to vote at the meeting, in the manner provided in the Policies, as amended from time to time.

(c) The notice requirement may be waived in a writing filed with the Executive Director or by attendance in person.

Section 5. Quorum

A majority of the members registered at Convention who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of International except as to amendments of these Bylaws which are governed by Article XXI, Section 1, and except as otherwise provided in these Bylaws.

Section 6. Members Entitled to Vote

Members of International who are members of the International Board of Directors, Past Governors, regularly accredited delegates from Clubs, Past Presidents of International or District Governors shall have one vote on each question to come before the Convention.

If the International Board of Directors provides an electronic means of attending and participating in Convention, as per Article VI, Section 3, an electronic vote may be held on each question submitted. A member may participate in any meeting in person or by or through the use of any means of communication by which all members participating may simultaneously hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

CHANGE TO READ:

INTERNATIONAL

Article VI. Meetings of Members

Section 1. Annual Meeting

The annual meeting of the members of International shall be held within six (6) months after the close of the fiscal year as a Convention in odd numbered years (except as hereinafter provided) and as a meeting of the members of the Board of Directors in even numbered years.

Section 23. Conventions

A Convention of International shall be held biennially in odd numbered years, except when the Board of Directors shall determine a national or international condition of emergency exists which makes the holding of the Convention impractical. Upon approval from the Board of Directors a Convention may be held in person, through electronic means or both.

Section 34. Notice of Meetings

(a) Written notice stating the place, dates and hours of the Convention must be provided by the International Office to each member of International, in the manner provided in the Policies, as amended from time to time.

(b) Written notice stating the place, date and hour of all other meetings of the members and, in the case of a special meeting, the purpose for which the meeting is called, must be provided by the International Office, or by the officer or person calling the meeting, to each member of record entitled to vote at the meeting, in the manner provided in the Policies, as amended from time to time.

(c) The notice requirement may be waived in a writing filed with the Executive Director or by attendance in person.

Section 42. Special Meetings

Special meetings of the members of International may be called by the President of International and shall be called upon written petition signed by not less than two-thirds (2/3) of the members of the Board of Directors or not less than one-tenth (1/10) of all the members authorized to vote provided that such request be sent to the International Office and to each member of the International organization in the manner provided in the Policies, as amended from time to time, stating the item or items of business to be transacted. Upon approval from the International Board of Directors the meeting may be held in person, through electronic means or both.

~~Section 3. Conventions~~

~~A Convention of International shall be held biennially in odd-numbered years, except when the Board of Directors shall determine a national or international condition of emergency exists which makes the holding of the Convention impractical. Upon approval from the Board of Directors a Convention may be held in person, through electronic means or both.~~

~~Section 4. Notice of Meetings~~

~~(a) — Written notice stating the place, dates and hours of the Convention must be provided by the International Office to each member of International, in the manner provided in the Policies, as amended from time to time.~~

~~(b)(a) — Written notice stating the place, date and hour of all other meetings of the members and, in the case of a special meeting, the purpose for which the meeting is called, must be provided by the International Office, or by the officer or person calling the meeting, to each member of record entitled to vote at the meeting, in the manner provided in the Policies, as amended from time to time.~~

~~(c)(a) — The notice requirement may be waived in a writing filed with the Executive Director or by attendance in person.~~

Section 5. Quorum

A majority of the members registered at Convention or a Special Meeting who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of International except as to amendments of these Bylaws which are governed by Article XXI, Section 1, and except as otherwise provided in these Bylaws.

Section 6. Members Entitled to Vote

Members of International who are members of the International Board of Directors, Past Governors, regularly accredited delegates from Clubs, Past Presidents of International or District Governors shall have one vote on each question to come before the Convention or at a Special Meeting.

If the International Board of Directors provides an electronic means of attending and participating in Convention or a Special Meeting, as per Article VI, Section 43, an electronic vote may be held on each question submitted. A member may participate in any meeting in person or by or through the use of any means of communication by which all members participating may simultaneously hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

PROPOSED FINAL VERSION:

INTERNATIONAL

Article VI. Meetings of Members

Section 1. Annual Meeting

The annual meeting of the members of International shall be held within six (6) months after the close of the fiscal year as a Convention in odd numbered years (except as hereinafter provided) and as a meeting of the members of the Board of Directors in even numbered years.

Section 2. Conventions

A Convention of International shall be held biennially in odd numbered years, except when the Board of Directors shall determine a national or international condition of emergency exists which makes the holding of the Convention impractical. Upon approval from the Board of Directors a Convention may be held in person, through electronic means or both.

Section 3. Notice of Meetings

(a) Written notice stating the place, dates and hours of the Convention must be provided by the International Office to each member of International, in the manner provided in the Policies, as amended from time to time.

(b) Written notice stating the place, date and hour of all other meetings of the members and, in the case of a special meeting, the purpose for which the meeting is called, must be provided by the International Office, or by the officer or person calling the meeting, to each member of record entitled to vote at the meeting, in the manner provided in the Policies, as amended from time to time.

(c) The notice requirement may be waived in a writing filed with the Executive Director or by attendance in person.

Section 4. Special Meetings

Special meetings of the members of International may be called by the President of International and shall be called upon written petition signed by not less than two-thirds (2/3) of the members of the Board of Directors or not less than one-tenth (1/10) of all members authorized to vote provided that such request be sent to the International Office and to each member of the International organization in the manner provided in the Policies, as amended from time to time, stating the item or items of business to be transacted. Upon approval from the International Board of Directors the meeting may be held in person, through electronic means or both.

Section 5. Quorum

A majority of the members registered at Convention or a Special Meeting who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of International except as to amendments of these Bylaws which are governed by Article XXI, Section 1, and except as otherwise provided in these Bylaws.

Section 6. Members Entitled to Vote

Members of International who are members of the International Board of Directors, Past Governors, regularly accredited delegates from Clubs, Past Presidents of International or District Governors shall have one vote on each question to come before the Convention or at a Special Meeting.

If the International Board of Directors provides an electronic means of attending and participating in Convention or a Special Meeting, as per Article VI, Section 4, an electronic vote may be held on each question submitted. A member may participate in any meeting in person or by or through the use of any means of communication by which all members participating may simultaneously hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

Background and rationale:

An inquiry was made earlier this year about a special meeting for a District. In reviewing the bylaws, they were found to provide for both International and District to call special meetings of the membership, but weren't clear on how these situations would be handled. The Parliamentarian and BRR Committee reviewed the relevant by laws for the Club, District and International levels and recommend these changes based on language suggested by the International Parliamentarian.

Implementation date:

Immediately

Affected articles, bylaws or policies:

As the bylaws were reviewed several opening sections in Articles VI and VII Meetings of Members were inconsistent in order of presentation. The order of items was made consistent to make it easier to follow,

Fiscal impact, if any:

None

ITEM: 23.03 District Bylaw, Article VI. Meetings of Members

CURRENTLY READS:

DISTRICT

Article VI. Meetings of Members

Section 1. Conferences

There shall be an annual Conference held in March, April or May (or such other time period designated by the International Board of Directors) at such specific time and at such place as may be designated by the District Board of Directors, provided that the date for such Conference is approved as provided in the Policies; except when the District Board of Directors shall determine that a regional, national or international condition of emergency exists which makes the holding of Conference impractical. Upon approval from the District Board of Directors a Conference may be held in person, through electronic means or both.

Section 2. Notice of Meeting

Thirty (30) days prior to the Conference, the Governor of the District shall notify the International Office and each member of the Clubs within the District of the time and place of the meeting, giving a memorandum of the business to be considered at the Conference.

Section 3. Conference Actions

(a) The Conference body may propose, discuss, and pass resolutions and recommendations which are forwarded to International for action.

(b) It shall consider subjects submitted to it by the International President or by the International Board of Directors.

Section 4. Special Meetings

Special meetings may be called by the Governor of the District and shall be called upon written petition signed by not less than two-thirds (2/3) of all members of the District Board of Directors or not less than one-tenth (1/10) of all members authorized by these Bylaws to vote, provided that such request be sent to the International Office and to each member of Clubs within the District at least twenty (20) days prior to the date of the meeting, stating the item or items of business to be transacted at the Conference.

Section 5. Conference Rules

Conference rules shall be established by the District Board of Directors and shall be presented at the first business session of the Conference for ratification.

Section 6. Quorum

A majority of the members registered at a Conference who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the District, except as to amendments of these Bylaws, which are governed by Article XVII, Section 1.

Section 7. Members Entitled to Vote

Members of International who are members of the District Board of Directors or who are regularly accredited delegates from Clubs within the District, and Past Governors who are Active, or Affiliate members shall have one vote on each question to come before the Conference.

If the District Board of Directors provides an electronic means of attending and participating in Conference, as per Article VI, Section 1, an electronic vote may be held on each question submitted.

A member may participate in any meeting by or through the use of any means of communication by which all members participating may simultaneously hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

CHANGE TO READ:

DISTRICT

Article VI. Meetings of Members

Section 1. Conferences

There shall be an annual Conference held in March, April or May (or such other time period designated by the International Board of Directors) at such specific time and at such place as may be designated by the District Board of Directors, provided that the date for such Conference is approved as provided in the Policies; except when the District Board of Directors shall determine that a regional, national or international condition of emergency exists which makes the holding of Conference impractical. Upon approval from the District Board of Directors a Conference may be held in person, through electronic means or both.

Section 2. Conference Rules

Conference rules shall be established by the District Board of Directors and shall be presented at the first business session of the Conference for ratification.

Section 3. Conference Actions

(a) The Conference body may propose, discuss, and pass resolutions and recommendations which are forwarded to International for action.

(b) It shall consider subjects submitted to it by the International President or by the International Board of Directors.

Section 4. Notice of Meeting

Thirty (30) days prior to the Conference, the Governor of the District shall notify the International Office and each member of the Clubs within the District of the time and place of the meeting, giving a memorandum of the business to be considered at the Conference.

Section 5. Special Meetings

Special meetings may be called by the Governor of the District and shall be called upon written petition signed by not less than two-thirds (2/3) of all members of the District Board of Directors or not less than one-tenth (1/10) of all members authorized by these Bylaws to vote, provided that such request be sent to the International Office and to each member of Clubs within the District at least twenty (20) days prior to the date of the meeting, stating the item or items of business to be transacted at the ~~Special Meeting~~Conference.

~~Section 5. Conference Rules~~

~~Conference rules shall be established by the District Board of Directors and shall be presented at the first business session of the Conference for ratification.~~

Section 6. Quorum

A majority of the members registered at a Conference or Special Meeting who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the District, except as to amendments of these Bylaws, which are governed by Article XVII, Section 1, and except as otherwise provided in these bylaws.

Section 7. Members Entitled to Vote

Members of International who are members of the District Board of Directors or who are regularly accredited delegates from Clubs within the District, and Past Governors who are Active, or Affiliate members shall have one vote on each question to come before the Conference or at a Special Meeting.

If the District Board of Directors provides an electronic means of attending and participating in Conference, as per Article VI, Section 1, an electronic vote may be held on each question submitted.

A member may participate in any meeting by or through the use of any means of communication by which all members participating may simultaneously hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

PROPOSED FINAL VERSION:

DISTRICT

Article VI. Meetings of Members

Section 1. Conferences

There shall be an annual Conference held in March, April or May (or such other time period designated by the International Board of Directors) at such specific time and at such place as may be designated by the District Board of Directors, provided that the date for such Conference is approved as provided in the Policies; except when the District Board of Directors shall determine that a regional, national or international condition of emergency exists which makes the holding of Conference impractical. Upon approval from the District Board of Directors a Conference may be held in person, through electronic means or both.

Section 2 Conference Rules

Conference rules shall be established by the District Board of Directors and shall be presented at the first business session of the Conference for ratification.

Section 3. Conference Actions

(a) The Conference body may propose, discuss, and pass resolutions and recommendations which are forwarded to International for action.

(b) It shall consider subjects submitted to it by the International President or by the International Board of Directors.

Section 4. Notice of Meeting

Thirty (30) days prior to the Conference, the Governor of the District shall notify the International Office and each member of the Clubs within the District of the time and place of the meeting, giving a memorandum of the business to be considered at the Conference.

(a) Section 5. Special Meetings

Special meetings may be called by the Governor of the District and shall be called upon written petition signed by not less than two-thirds (2/3) of all members of the District Board of Directors or not less than one-tenth (1/10) of all members authorized by these Bylaws to vote, provided that such request be sent to the International Office and to each member of Clubs within the District at least twenty (20) days prior to the date of the meeting, stating the item or items of business to be transacted at the Special Meeting.

Section 6. Quorum

A majority of the members registered at a Conference or Special Meeting who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the District, except as to amendments of these Bylaws, which are governed by Article XVII, Section 1, and except as otherwise provided in these bylaws

Section 7. Members Entitled to Vote

Members of International who are members of the District Board of Directors or who are regularly accredited delegates from Clubs within the District, and Past Governors who are Active, or Affiliate members shall have one vote on each question to come before the Conference or at a Special Meeting.

If the District Board of Directors provides an electronic means of attending and participating in Conference, as per Article VI, Section 1, an electronic vote may be held on each question submitted.

A member may participate in any meeting by or through the use of any means of communication by which all members participating may simultaneously hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

Background and rationale:

An inquiry was made earlier this year about a special meeting for a District. In reviewing the bylaws, they were found to provide for both International and District to call special meetings of the membership but weren't clear on how these situations would be handled. The Parliamentarian and BRR Committee reviewed the relevant by laws for the Club, District and International levels and recommend these changes based on language suggested by the International Parliamentarian.

Implementation date:

Immediately

Affected articles, bylaws, or policies:

As the bylaws were reviewed several opening sections in Articles VI and VII Meetings of Members were inconsistent in order of presentation. The order of items was made consistent to make it easier to follow,

Fiscal impact, if any:

None

ITEM: 23.04 Club Bylaw, Article VII. Meetings of Members

CURRENTLY READS:

CLUB

Article VII. Meetings of Members

Section 1. Regular

The Club shall meet at least once a month and may meet more frequently. Regular meetings shall be held on the _____ (specify day of the week) of each month at such time and place as may be designated by the Club Board of Directors, and should any such meeting date fall on a holiday, the Club Board of Directors shall fix a new date for such meeting and advise the members thereof. In the event the Club Board of Directors shall determine a local, national or international condition of emergency exists which makes the holding of regular meetings impractical, regular meetings may be held in person, through electronic means or both, upon approval of the Club Board of Directors.

Section 2. Special

Special meetings may be called by the Club President, by three (3) members of the Club Board of Directors or upon the request of five (5) members. The notice stating the place, date, hour and purpose for which the meeting is called must be made by mail or telephone to each member entitled to vote at the meeting seven (7) days before the date of the meeting.

Section 3. Annual

The annual meeting shall be designated by the Board of Directors and shall be one of the regular meetings in June of each year.

(a) One-third (1/3) of the membership shall constitute a quorum at regular meetings. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the Club, except as to amendments of these Bylaws, which are governed by Article XIX, Section 1.

(b) A majority of the membership shall constitute a quorum at a special meeting. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the Club, except as to amendments of these Bylaws which are governed by Article XIX, Section 1.

Section 4. Members Entitled to Vote

All Active and Life Members of the Club shall have one vote on each question to come before the membership.

If the Club Board of Directors provides an electronic means of attending and participating in club meetings as per Article VII, Section 1, an electronic vote may be held on each question submitted. A member may participate in any meeting in person or through the use of any means of communication by which all members participating may hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

CHANGE TO READ:

CLUB

Article VII. Meetings of Members

Section 1. Annual

The annual meeting shall be designated by the Board of Directors and shall be one of the regular meetings in June of each year.

Section 24. Regular

The Club shall meet at least once a month and may meet more frequently. Regular meetings shall be held on the _____(specify day of the week) of each month at such time and place as may be designated by the Club Board of Directors, and should any such meeting date fall on a holiday, the Club Board of Directors shall fix a new date for such meeting and advise the members thereof. In the event the Club Board of Directors shall determine a local, national or international condition of emergency exists which makes the holding of regular meetings impractical, regular meetings may be held in person, through electronic means or both, upon approval of the Club Board of Directors.

Section 32. Special

Special meetings may be called by the Club President, by three (3) members of the Club Board of Directors or upon the request of five (5) members. The notice stating the place, date, hour and purpose for which the meeting is called must be made by mail or telephone to each member entitled to vote at the meeting seven (7) days before the date of the meeting.

Section 43. Annual Quorum

~~The annual meeting shall be designated by the Board of Directors and shall be one of the regular meetings in June of each year.~~

(a) One-third (1/3) of the membership shall constitute a quorum at regular meetings. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the Club, except as to amendments of these Bylaws, which are governed by Article XIX, Section 1.

(b) A majority of the membership shall constitute a quorum at a special meeting. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the Club, except as to amendments of these Bylaws which are governed by Article XIX, Section 1.

Section 54. Members Entitled to Vote

All Active and Life Members of the Club shall have one vote on each question to come before the membership.

If the Club Board of Directors provides an electronic means of attending and participating in club meetings as per Article VII, Section 1, an electronic vote may be held on each question submitted. A member may participate in any meeting in person or through the use of any means of communication by which all members participating may hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

PROPOSED FINAL VERSION:

CLUB

Article VII. Meetings of Members

Section 1. Annual

The annual meeting shall be designated by the Board of Directors and shall be one of the regular meetings in June of each year.

Section 2. Regular

The Club shall meet at least once a month and may meet more frequently. Regular meetings shall be held on the _____(specify day of the week) of each month at such time and place as may be designated by the Club Board of Directors, and should any such meeting date fall on a holiday, the Club Board of Directors shall fix a new date for such meeting and advise the members thereof. In the event the Club Board of Directors shall determine a local, national or international condition of emergency exists which makes the holding of regular meetings impractical, regular meetings may be held in person, through electronic means or both, upon approval of the Club Board of Directors.

Section 3. Special

Special meetings may be called by the Club President, by three (3) members of the Club Board of Directors or upon the request of five (5) members. The notice stating the place, date, hour and purpose for which the meeting is called must be made by mail or telephone to each member entitled to vote at the meeting seven (7) days before the date of the meeting.

Section 4. Quorum

(a) One-third (1/3) of the membership shall constitute a quorum at regular meetings. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the Club, except as to amendments of these Bylaws, which are governed by Article XIX, Section 1.

(b) A majority of the membership shall constitute a quorum at a special meeting. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of the Club, except as to amendments of these Bylaws which are governed by Article XIX, Section 1.

Section 5. Members Entitled to Vote

All Active and Life Members of the Club shall have one vote on each question to come before the membership.

If the Club Board of Directors provides an electronic means of attending and participating in club meetings as per Article VII, Section 1, an electronic vote may be held on each question submitted. A member may participate in any meeting in person or through the use of any means of communication by which all members participating may hear each other during the meeting. A member participating in a meeting by this means is considered to be present in person at the meeting.

All votes shall be cast in person or by electronic means. No person is entitled to more than one vote.

Background and rationale:

An inquiry was made earlier this year about a special meeting for a District. In reviewing the bylaws, they were found to provide for both International and District to call special meetings of the membership but weren't clear on how these situations would be handled. The Parliamentarian and BRR Committee reviewed the relevant by laws for the Club, District and International levels and recommend these changes based on language suggested by the International Parliamentarian.

Implementation date:

Immediately

Affected articles, bylaws, or policies:

As the bylaws were reviewed several opening sections in Articles VI and VII Meetings of Members were inconsistent in order of presentation. The order of items was made consistent to make it easier to follow.

Fiscal impact, if any:

None

2023 - 2025 Operating Budget

The International Board of Directors approved the following proposed budget for distribution. At Convention, an updated budget proposal will be provided for consideration by the Delegate Body. It will include the final financial information for the current biennium. A Finance Briefing, including a comprehensive review of the proposed budget, will be held on **Wednesday, July 28th at 2:30 PM in Lakeshore.**

Altrusa International Inc
Profit and Loss
Budget for 2023/2025

	Actual 2021-2022	Budget 2021-2022	Budget 2023-2024 \$	Projected 2022-2023	Budget 2022-2023	Budget 2024-2025 \$
INCOME						
Membership Dues & Fees						
Membership Dues						
13001 Membership Des	4697					
13000 Full Year Dues	333380	404250	374000	287049	405894	385000
13010 Full Year Dues - CAL	523	2008	2000	440	1760	2000
13020 Full Year Dues - Affiliates	220	1265	1265	0	1815	1375
13050 Half Year Dues	4985	5500	5500	8388	5500	5500
13050 Half Year Affiliate Dues	83			83		
Total Membership Dues	341886	413023	382765	295960	414969	393875
Other Fees						
13101 Other Fees	700					
13100 Processing Fees	5586	6000	6000	8319	6000	8000
13120 Late Fees	10	1750	1750	1345	1250	1750
13130 Reinstatement Fees	10.0	1000	1000	400	400	1000
13140 Credit Card Processing Fees	0		0			0
Total Other Fees	6306	8750	8750	10064	7650	10750
13102 Club Dues	5131					
Total Membership Dues & Fees	355324	421773	391515	306211	422619	404625
Other Income						
4900 Other Income	7466					
13220 Investment Income	455	15000	7500	10117	7436	7500
13260 Donated Revenue	20	0	0	0	0	0
13280 Loyalty Program	0	0	0	0	0	0
13400 Sales Doc Morgan Royalties	4498	5200	5200	6120	5000	5400
13402 Other Royalties	0	400	400	500	0	400
13250 Governor-Elect Training Equalisation	22399	0	0	0	11200	11900
13211 Foundation Contract Income	55279	62604	25753	76226	60600	25753
13215 Foundation other	8304					
13370 Income-Other Foundatio	6775					
13990 Other Income	78	0	0	270	0	0
Total Other Income	105274	83204	38853	93233	84236	50953
TOTAL OPERATING INCOME	460598	504977	430368	399444	506855	455578
EXPENSES						
Association Governance						
International Board Expenses						
14001 International Board	23146					
14010 Board Meetings	6600	14600	16000	13947	18987	16000
14090 Board - Other Expenses		500	500	0	500	500
14060 International Officers' Pins	1481	2125	0	0	0	2143
14070 Service Leaders Meeting	0	0	0	0	0	0
14080 Assoc Liaison to Foundation	0	0	1000	0	0	1000
14020 Int Off Rep to District Conference	5825	9100	12000	11300	11300	12000
14025 Int Off Visit to Corp	0	0	0	108	0	0
14026 International President to Corp	0	0	0	0	2950	0
14027 International Treasurer to Corp	0	0	0	0	0	0
14028 International Officer to Charter	0	0	0	0	0	0
14030 Board of Directors Insurance	795	3000	3200	1865	3300	3400
Total International Board Expenses	37847	29325	32700	27220	37037	35043

	Actual 2021-2022	Budget 2021-2022	Budget 2023-2024	Projected 2022-2023	Budget 2022-2023	Budget 2024-2025
Governors' Council						
14100 Governors' Council Expenses	0	250	250	0	0	0
14110 Governor Elect Training Expense	2277	0	0	7369	8167	8170
14111 Governor Elect Training Supplies	0	0	0	0	0	0
14120 Governor Elect Training Travel Equalisation	9406	0	0	7180	11300	11900
Total Governor's Council Expenses	11683	250	250	14549	19467	20070
Committee Expenses						
14360 Planning Programme Committee	0	0	0	0	0	0
14315 Standing Committee Expenses	0	200	200	0	400	200
14320 Special Appointee Expenses	0	600	600	600	0	600
Total Committee Expenses	0	800	800	600	400	800
Finance & Legal Expenses						
14410 Statutory & Trade Mark Fees	2103	2550	2550	9884	2550	2550
14430 Accounting Fees	3361		21000	10251		21000
14440 Audit	4900	17500	0	3600	17000	17000
14460 Legal Fees	525	0	0	606	0	0
Total Finance & Legal Expenses	10889	20050	23550	24341	19550	40550
Total Association Governance	60060	50425	57300	66710	76454	96463
Support Services & Personnel						
Office & Admin Expenses						
17010 Office Rent	72789	54698	25200	78721	54000	25900
17020 Office - Utililites & Taxes	559	989	18774	942	1273	18774
17025 Office Maintenance	0	200	200	0	200	200
17030 Office - Insurance	19048	5847	5947	5181	5947	6047
17035 Office - Equip Lease	3479	3150	0	63	5727	0
17040 Office Equip Repairs & Mtce	0	11000	3420	12898	16000	3420
17050 Copier	2540		0	3387		0
17061 Computers	11159		0	1804		0
17060 Office Depreciation - Furniture & Fittings	1235	0	0	0	170	0
17070 Office Depreciation - Equipment	0	3540	0	1327	3540	0
17090 Admin - Computer Software & Internet	6870	5206	5226	27716	5186	5426
17100 Office - Supplies	1522	3000	3000	2724	3000	3000
17110 Office - Admin Postage	150	300	1200	716	300	1200
17120 Office - Admin Telephone	3402	3000	3000	4112	3000	3000
17130 Office - Admin Bank Service Chg	1889	400	400	5070	600	600
17190 Office - Admin Misc	0	500	500	1191	500	500
18000 Foundation Contract Expenses	0	62604	25753	25250	60600	25753
Total Office & Admin Expenses	124642	154434	92620	171102	160043	93820
Personnel Expenses						
17510 Salaries	166138	199372	150480	103481	198474	159129
17515 Personnel Recruitment	7129	0	300	11657	0	300
17520 Payroll Taxes	14709	17345	19000	38860	15183	20000
17530 Payroll Services	50	650	746	245	650	746
17540 Health Insurance	18431	32483	34920	20457	25152	35920
17545 Life Insurance	133	240	240	77	216	240
17550 Workers Compensation Insurance	188	600	600	368	1350	650
17555 Staff Development/Tuition	0	1500	1500	0	500	1500
17560 Professional Dues/Subscriptions	0	660	0	0	660	0
17570 Staff Travel	3516	600	600	546	700	600

2023 - 2025 Operating Budget (continued)

	Actual 2021-2022	Budget 2021-2022	Budget 2023-2024	Projected 2022-2023	Budget 2022-2023	Budget 2024-2025
17580 Pension Plan	6764	7500	7800	7511	6300	8100
17585 PayrollExpense						
Total Personnel Expenses	217058	260950	216186	183418	249185	227185
Total Support Services & Personnel Expenses	341700	415384	308806	354520	409228	321005
Membership Services						
Membership Development/Services						
5700 Member Services	963					
16010 Awards	2905	300	300	1356	1300	1300
16020 Member Recognition	1806	1000	1200	0	0	1200
16030 Memorial Gifts	0	50	200	0	50	200
16050 New Club Building Support	160	1000	3000	1500	1000	2000
16055 Marketing & Promotion	0	0	0	0	250	0
16080 Group Tally	8091	9600	9600	12800	9600	9600
16085 Non Chargeable Material	0	0	0	0	0	0
16710 Club Liability Insurance	11135	16500	16700	19710	16000	16900
Total Membership Development Expense	24097	28450	31000	35366	28200	31200
Communication Expenses						
16100 Website Maintenance	3263	3220	3220	1749	1060	3250
16090 Electronic Mail Distribution	1882	1520	2500	3766	1820	2500
16510 Publications	2663	0	0	0	3000	0
Total Communication Expenses	7808	4740	5720	5515	5880	5750
Total Membership Services	32104	33190	36720	40881	34080	36950
TOTAL OPERATING EXPENSES	433864	498999	402026	462111	519762	454418
NET OPERATING INCOME (DEFICIT)	26734	5977	28342	-10651	-12907	1160
Biennium Total					29502	

Convention Exhibit and Sales Tables

Tables will be available for those clubs wishing to display club exhibits and/or share fundraising projects during Convention. Cost for one 8-ft table with two chairs will be \$100. Please note the International Staff will not be able to help monitor your items so please make sure you have people available to assist in this area. Set up will be Tuesday, July 19th. All tables must be cleared by noon on Sunday, July 23rd.

If you are interested please send the following information to altrusa@altrusa.org:

- **Name of Club**
- **Name of Contact Person**
- **E-Mail Address**

Nothing with an Altrusa logo on it may be sold per our Doc Morgan contract.

Deadline for payment will be June 30, 2023. We will create a list of requests in the order in which they are received and will fill on a first come first serve basis. We will do our best to accommodate all requests.



1400 E Touhy Ave, Suite 410
Des Plaines, IL 60018

2025 International Convention
Quebec City, Quebec, Canada
Wednesday, July 23 - Saturday, July 26

